

Sherwood Forest Estates Fire District Special Meeting

Minutes July 10th, 2019

- I. The meeting was called to order at 2:00 pm at the Sherwood Forest Fire Station, 450 Little John Road, Williams, Arizona
- II. Pledge of Allegiance
- III. Roll Call: present were Bruce Speirs- Chair, Debra Hamby – Clerk, Sue Hamilton- Treasurer, John Pizzi – private investigator and Residents: sign in sheet attached
- IV. New Business:
 - a. Discussion and Consideration of a proposal to utilize the services of John Pizzi to conduct a formal employee misconduct investigation: Sue H. asked about his background and he went over the years of investigation experience and how he investigates (resume attached) and he stated "he lets the evidence speak for itself". Bruce S. and Debra H. both spoke of residents concerns about money being spent for this investigation, both acknowledged their concerns, but feel this is the only way to have a proper and non-bias investigation to allow the Board to put this to rest. Bruce S. read off questions for John Pizzi (attached). Bruce S. also mentioned that he may suggest a committee to look over the report submitted to the Board from Mr. Pizzi. Sue H. made motion to hire John Pizzi to do an investigation on the allegations made by two towards the Fire Chief and Asst. Chief. Bruce S. second and all in favor. Bruce asked to add to this motion; to direct the Chief and Asst. Chief to direct his employees to comply with any communications with Mr. Pizzi and to provide any materials & knowledge to the investigation. All in favor. Martha Simoneau added that Mr. Pizzi could contact Guardian for records also. Mr. Pizzi requested that those immediately involved sign a waiver so he can run background checks on these individuals. Bruce suggested he give those a call and ask them to sign this when meeting with them.
 - b. Discussion and consideration to determine a course of action in regard to a personnel complaint submitted by a fire district resident: Board agreed that Mr. Pizzi would not need to add this to his investigation and that the Board can handle.
- V. Call to Public – 1) Walt Krushinsky has concerns about the 2nd committee that Bruce mentioned in 4a. 2) Mile Kowen – wants any AZ Revised statues to be added to Mr. Pizzi's report if they apply. 3) Jack Hadley has known Leon (the resident that filed a complaint against Deirdre M.) and feels he might be able to calm this situation down before our next Board meeting. 4) Walt Krushinsky re: resident complaint – the way he understands it Deirdre M. was there representing the Forest Service and the Board should not be even handling this matter. Bruce S. stated we are handling it because it came to the Board to look at. 5) Pam Shipman – question directed at John Pizzi: do you have any idea / estimate on cost for the investigation. Mr. Pizzi stated he does not even know what he is investigating yet and has no idea. Pam asked Do you have any relationship with Bruce Speirs? Mr. Pizzi stated no that he just met outside before the meeting in the parking lot and only relationship with the Board is with Debra Hamby that they worked together years ago selling AFLAC, but never socialized with her or her husband and has been to her home once, bring her his resume for the Board to review and never even been went into her home.
- VI. Adjournment: 2:44pm