

Sherwood Forest Estates Fire District Meeting

Minutes June 18th, 2019

- I. The meeting was called to order at 7:04 pm at the Sherwood Forest Fire Station, 450 Little John Rd, Williams AZ
- II. Pledge of Allegiance
- III. Roll Call: present were Bruce Speirs- Chair, Sue Hamilton – Treasurer, Debra Hamby – Clerk, Wayne Marx -Chief, Deirdre McLaughlin – asst. chief, Erin Hudman - asst. chief and residents (sign in sheet attached)
- IV. Minutes of last meeting;
 - a. May 15th, 2019 Board meeting – read and approved, Sue H. made motion to approve and Bruce S. 2nd, all in favor
 - b. May 22nd, 2019 Special Meeting – read and approved, Sue H. made motion to approve and Bruce S. 2nd and all in favor
- V. Financial Reports:
 - a. & b. Review of check register and Budget updates –May 2019 – read and approved- Sue H. made motion and Bruce S. 2nd, all in favor
- VI. Reports:
 - a. Auxiliary - having a painting w/ artist tomorrow night \$25, 13 signed up w/ max of 20
 - b. Fire Chief Report- read and attached
 - c. Board Report –Sue H. read off a letter she received in her mailbox, but not mailed. Letter attached
 - d. Correspondence- none
- VII. Old Business:
 - a. Review, The Woods Fire District Consolidation into SFEFD timeline update – Email from Chris Gioia is attached – nothing new
 - b. SFEFD Website update – Anne Dudley ready to start, looked over several other sites to get ideas. She asked the community for their input. All the area POA, HOA & FD will be linked and have Forest service also linked
 - c. Status of the OSHA violation complaint and remediation plan – Resolved – in Chief's report
 - d. Discussion and possible action re: setting Chief's task list and timelines – vehicle matrix, is in rough draft, Erin will type up and ready for next meeting. SOG – Erin suggested that we work on one item a month and this month work on "Emergency Driver" and will present at next meeting.
 - e. Discussion and possible action re: Hiring HR agency to investigate multiple citizen allegation of employee misconduct – Debra H. made motion to allow Wayne M. to write up a rebuttal. Bruce 2nd and Bruce added; would like a face to face with Mr. Pizzi and suggested a special meeting first part of July. All in favor
 - f. Discussion and possible action re: authorization for increase in legal fees - \$1110 paid
- VIII. New Business:
 - a. Discussion and possible action re: new / revised employee position description and organizational chart – Chief's position was completed 2015. As for any other positions and the chart, is not Board business, this is the Chief's responsibility
 - b. Discussion and possible action re: citizen complaint of employee's misconduct – table, will allow Deirdre M. to write a response.
- IX. Call to Public: 3 min time limit - Bruce S. received an email questing the 2 new positions and pay. Do, our employees do a time report? Erin stated if you want time sheets it would be close to 80 hours and would cost more. The salaries remained the same but divided between the 2. 1.) Brian Burolkoff – if you were to do time for the Chief and Asst. chief at min wage, they would get a raise. 2.) Paul Cook

– The anonymous letter that Sue H. received is terrible and the multi citizen complaints: who are these people? Deirdre M. has a right to go on properties. Why are we spending money for an investigation? 3.) Rhonda Gelle -How many people are involved in the complaints? Bruce said 2 formal complaints. Why are we moving to pay to investigate before the Board looks into it? And also, with this new citizen complaint with Dierdre M. Bruce S. stated that the Board needs to look at all complaints as serious. 4.) Paul Cook – all these years we have been on the Fire Department it has been an effective department. 5.) Martha Simoneau – wants Debra H. to clarify when saying that you know that allegations are false. Debra H. stated that she would give one example that the incident where Chief Marx was doing improper business with a company to turn the large tank to a water station for the neighborhood. One this is none of Martha's business and should have no knowledge of this. Second Wayne was just passing on a suggestion made by the owner of a water delivery company (Debra works for) to turn the large tank into a water station, this was only an idea that Dee Warneking thought would bring in money for the fire department and she would be donating the water! Martha went on to say that I sign my letters, referring to the letter sent to Sue H. Then said that Bob and I filed the complaints only because their voices were not being heard and their concerns were not being taken care of and would never have filed them if things were addressed and taken care of. 6.) Dee Warneking was very up set about Martha accusing her and the Fire Chief of improper business and went on to say she was only trying to come up with an idea to help the department and the community and instead of dumping water, she would donate to the department, to sell at a small cost to the neighbors. Debra H. added that Dee Warneking supplies the fire department free water at her own cost! 7.) Catherine Cook – Why are we looking at the complaint again with Dierdre M. when it was taken care of a year ago? 8.) Chief Antonioes– I have worked at Camp Navajo and then Ponderosa FD and I have been through this 3 ½ years ago with Ponderosa FD and watched this demoralize the staff and the community. Try not to turn this into a personal vendetta, it destroys everyone! It has taken 3 ½ years for the Ponderosa FD to recover. Please do not let this happen to this community! We call SFEFD 1st and always has, when needing assistance on calls. Work together to work this out. As for the organizational chart that falls on the Fire Chief. 9.) Catherine Cook – The fracturing of the community that we have worked hard to get our two communities together is very frustrating to us! We were trained well as FF. We left the department because of our time restraints and vacations. Did we have good time? Yes! But we are the 1st line of defense and did a good job doing that. 10.) Walter Krushinsky – Not sure why the Board did not go to staff and ask questions and to resolve all of this as a Board. 11.) Martha Simoneau – directed to Chief Antonioes & Catherine C. – training with Wayne and Deirdre is professional and we set all that aside. 12.) Rodger Anderson – asked Wayne if he has reached out to IKRC to start training? Wayne stated yes. Can we have fire restrictions outside of the County restrictions? No. Woods Mil rate; with the graduated mil rate, will that effect our income? No because City of Williams is the 1st responders and will adjust the rate as it goes up, until they are at the max. EMS; will EMS be able to transport? No by state law. Several stated that the EMS team is to stabilize and take vitals for the Paramedic and ambulance when they show up.

X. Future agenda items: 7a, b,d,e, 8 b special meeting and 8 a July 16th @7pm – Special meeting for Budget 25th @7pm

XI. Adjournment: 8:30pm